



**MAHARASHTRA STATE INSTITUTE OF HOTEL MANAGEMENT AND
CATERING TECHNOLOGY**

(UG & PG – Degree Programme)

NAAC Accredited with B+ Grade

412-C, K. M. Munshi Marg, Bahirat Patil Chowk, Shivajinagar, Pune – 16.

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Committee for Prevention of Caste- Based Discrimination (CPCBD)

As per guidelines of University Grants Commission (UGC) regarding prevention of Caste-Based Discrimination in Higher Education Institutions, a committee has been formed at MSIHMCT PUNE. The roles and responsibilities of the committee includes desist from any act of discrimination against SC/ST/OBC students. In case of any complaints of caste discrimination by SC/ST/OBC students, student can register a complaint in the office of the Registrar, MSIHMCT PUNE. Also you can email or meet undersigned. Authorities will take appropriate action after investigation by the Caste-Based Discrimination committee.

Examples of Caste- Based Discrimination include:

- Humiliation through surname inquiries
- Faculty/Staff neglect of SC/ST/OBC students
- Peers avoiding friendships
- Difficulty securing accommodation near colleges due to caste background
- Victim blaming and further marginalization
- Discrimination in both direct and indirect forms
- Subtle taunts that attack students' dignity
- Any other unwelcome verbal or non-verbal conduct of caste based discrimination nature

Sr.No	Designation	Name of the Presiding Member
1	Chairman	Dr. Seema Zagade
2	Member	Dr. Vidya Kadam
3	Member	Mr. Sachin Rayarikar
4	Member	Ms. Sampada Paranjpe
5	Member	Mr. Rahul Gade

PRINCIPAL
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